

## XXIX. CONSTITUTIONAL OFFICES

### A. Civil Service Commission

For general administration, administration of personnel benefits, merit protection and promotion services, human resource development, personnel discipline and accountability enhancement, personnel data management and regional operations as indicated hereunder.....P 222,296,000

#### New Appropriations, by Function

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
<b>A. Functions</b>				
1. General Administration and Support Services	P 24,445,000 P	15,448,000 P	37,500,000 P	77,393,000
2. Administration of Personnel Benefits	18,944,000			18,944,000
3. Merit Protection and Promotion Services	9,620,000	14,401,000		24,021,000
4. Human Resource Development	2,644,000	282,000		2,926,000
5. Personnel Discipline and Accountability Enhancement	5,132,000	741,000		5,873,000
6. Personnel Data Management	2,757,000	726,000		3,483,000
7. Regional Operations	72,454,000	17,202,000		89,656,000
National Capital Region	11,605,000	2,841,000		14,446,000
Region I	4,544,000	1,049,000		5,593,000
Cordillera Administrative Region	3,787,000	1,001,000		4,788,000
Region II	4,634,000	955,000		5,589,000
Region III	4,978,000	1,464,000		6,442,000
Region IV	5,559,000	1,043,000		6,602,000
Region V	4,836,000	969,000		5,805,000
Region VI	4,555,000	1,210,000		5,765,000
Region VII	4,394,000	1,114,000		5,508,000
Region VIII	4,554,000	1,117,000		5,671,000
Region IX	4,880,000	1,040,000		5,920,000
Region X	4,896,000	1,237,000		6,133,000
Region XI	4,749,000	1,088,000		5,837,000
Region XII	4,483,000	1,074,000		5,557,000
<b>Total Functions</b>	<b>135,996,000</b>	<b>48,800,000</b>	<b>37,500,000</b>	<b>222,296,000</b>

Total New Appropriations, Civil Service Commission	P 135,996,000	P 48,800,000	P 37,500,000	P 222,296,000
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**Special Provision**

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes

Amounts

1. General Administration and Support Services

a. General administrative services, including payment of P100,000 for extraordinary expenses of the Chairman and two (2) Commissioners at P60,000 and P20,000 each per annum, respectively, and P15,000 for the expenses of the Intelligence Service for the enforcement of Civil Service Law and Rules and acquisition of confidential information, to be released upon approval of the President of the Philippines .....	P 23,274,000
b. Planning, financial and management, legal and special projects services.....	10,356,000
c. Administration and implementation of R.A. 6713 (Code of Conduct and Ethical Standards for Public Officials and Employees).....	700,000
d. Payment of retirement gratuity of national government officials and employees.....	2,742,000
e. Payment of terminal leave benefits to officials and employees entitled thereto.....	756,000
f. Payment of step increments for merit and length of service.....	2,065,000
g. Construction of permanent improvements.....	26,000,000
h. Land and land improvements.....	8,000,000
i. Acquisition of equipment.....	3,500,000
Sub-total, Function 1.....	77,393,000

2. Administration of Personnel Benefits

a. Payment of compensation insurance premiums.....	537,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	449,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	572,000
d. Payment of bonus and cash gift.....	10,138,000

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e. Payment of Personnel Economic Relief Allowance .....				7,248,000
Sub-total, Function 2.....				18,944,000
3. Merit Protection and Promotion Services				
a. Formulation of policies on government employment including career and merit promotion systems development.....				4,630,000
b. Development and formulation of policies, guidelines, standards and procedures regarding the various processes involved in recruitment, examination and placement.....				15,680,000
c. Adjudication of administrative disciplinary and non-disciplinary cases filed with MSPB and brought on appeal from decisions of departments and agencies...				3,711,000
Sub-total, Function 3.....				24,021,000
4. Human Resource Development				
a. Formulation, evaluation and administration of human resources development program.....				2,926,000
Sub-total, Function 4.....				2,926,000
5. Personnel Discipline and Accountability Enhancement				
a. Development of policies, standards and regulations on employee-management relations in the public sector.....				2,558,000
b. Development of policies, standards, rules and regulations on personnel programs evaluation including inspection and audit activities.....				3,315,000
Sub-total, Function 5.....				5,873,000
6. Personnel Data Management				
a. Maintenance and update of government officials/ personnel records and issuance of statements for retirement and other official purposes.....				3,483,000
Sub-total, Function 6.....				3,483,000
7. Regional Operations				
	National Capital Region	I	Cordillera Administrative Region	II
a. General administrative services.....	10,880,000	3,028,000	2,772,000	3,038,000
b. Merit protection and promotion services.....	2,175,000	1,548,000	1,192,000	1,616,000
c. Human resource development.....	615,000	511,000	412,000	453,000

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d. Personnel discipline and accountability enhancement	776,000	506,000	412,000	482,000
Sub-Total	14,446,000	5,593,000	4,788,000	5,589,000
	III	IV	V	VI
a. General administrative services.....	3,833,000	4,016,000	3,253,000	3,242,000
b. Merit protection and promotion services.....	1,517,000	1,551,000	1,517,000	1,517,000
c. Human resource development.....	511,000	511,000	511,000	511,000
d. Personnel discipline and accountability enhancement	581,000	524,000	524,000	495,000
Sub-Total	6,442,000	6,602,000	5,805,000	5,765,000
	VII	VIII	IX	X
a. General administrative services.....	2,967,000	3,152,000	3,379,000	3,599,000
b. Merit protection and promotion services.....	1,548,000	1,424,000	1,548,000	1,542,000
c. Human resource development.....	511,000	511,000	511,000	511,000
d. Personnel discipline and accountability enhancement	482,000	584,000	482,000	481,000
Sub-Total	5,508,000	5,671,000	5,920,000	6,133,000
		XI	XII	All Regions
a. General administrative services.....		3,272,000	3,106,000	53,537,000
b. Merit protection and promotion services.....		1,548,000	1,458,000	21,701,000
c. Human resource development.....		437,000	412,000	6,928,000
d. Personnel discipline and accountability enhancement		580,000	581,000	7,490,000
Sub-Total		5,837,000	5,557,000	89,656,000
Sub-total, Function 7 .....				89,656,000
Total, Functions.....				P 222,296,000

Staffing Summary

(Amount, In Thousand Pesos)

Permanent Positions:

Key Positions

No.

Amount

272

39,524

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Chairman	1	235
Commissioner	2	455
Executive Director IV	1	205
Board Chairman II	1	205
Director IV	23	4,190
Board Member II	2	364
Deputy Executive Director IV	1	182
Director III	23	3,841
Head Executive Assistant	1	167
Head Executive Assistant	1	167
Head CSC Field Officer	86	13,055
Attorney VI	21	3,187
Board Secretary VI (Equivalent Chief of Division)	1	136
Chief of Division or Equivalent	108	13,135
Other Positions:	1,219	65,762
Technical	585	17,327
Administrative and Other Support Positions	634	48,435
Total Permanent Positions	1,491	105,286
Contractual and Emergency Employment		
Emergency Personnel		
Functions/Locally-Funded Projects		492
Total	1,491	105,778
New Appropriations, by Object of Expenditures		
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(In Thousand Pesos)		
<u>A. Functions/Locally-Funded Projects</u>		
Current Operating Expenditures		
Personal Services		
Total Salaries of Permanent Personnel		105,286
Total Salaries and Wages of Contractual and Emergency Personnel		492
Total Salaries and Wages		105,778
Other Compensation		
Step Increments for Merit/Length of Service		2,065
Honoraria and Commutable Allowances		8,345
Employees Compensation Insurance Premiums		537
Pag-I.B.I.G. Contributions		572
Medicare Premiums		449
Bonus and Cash Gift		10,138
Terminal Leave Benefits		756
Personnel Economic Relief Allowance		7,248
Others		108
Total Other Compensation		30,218

01 Total Personal Services	135,996
Maintenance and Other Operating Expenses	
02 Travelling Expenses	2,207
03 Communication Services	6,292
04 Repair and Maintenance of Government Facilities	884
05 Transportation Services	962
06 Other Services	17,464
07 Supplies and Materials	8,422
08 Rents	1,708
14 Water/Illumination and Power	5,194
15 Social Security Benefits and Other Claims	2,742
17 Maintenance of Motor Vehicles Used for Official Travel	2,145
18 Discretionary Expenses	15
19 Representation Expenses	765
Total Maintenance and Other Operating Expenses	48,800
Total Current Operating Expenditures	184,796
Capital Outlays	
31 Land and Land Improvements Outlay	8,000
32 Buildings and Structures Outlay	26,000
33 Equipment Outlay	3,500
Total Capital Outlays	37,500
TOTAL NEW APPROPRIATIONS	222,296

#### A.1 Career Executive Service Board

For general administration, including administration of personnel benefits, Career Executive Service (CES) personnel administration and maintenance, and Career Executive Service (CES) human resource development as indicated hereunder .....P 14,910,000

#### New Appropriations, by Function

		Current Operating Expenditures			
			Maintenance and Other Operating Expenses	Capital Outlays	Total
	Personal Services				
1. General Administration and Support Services	P	2,263,000 P	2,742,000 P	30,000 P	5,035,000
2. Administration of Personnel Benefits		960,000			960,000

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3. Career Executive Service (CES) Personnel Administration and Maintenance	1,113,000	128,000		1,241,000
4. Career Executive Service (CES) Human Resource Development	1,745,000	5,929,000		7,674,000
Total, Functions	6,081,000	8,799,000	30,000	14,910,000
Total New Appropriations, Career Executive Service Board	P 6,081,000 P	8,799,000 P	30,000 P	14,910,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 3,634,000
b. Financial and management services.....	688,000
c. Payment of retirement gratuity of national government officials and employees.....	500,000
d. Payment of terminal leave benefits to officials and employees entitled thereto.....	100,000
e. Payment of step increments for merit and length of service.....	83,000
f. Acquisition of equipment.....	30,000
Sub-total, Function 1.....	5,035,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	22,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	18,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	25,000
d. Payment of bonus and cash gift.....	451,000
e. Payment of Personnel Economic Relief Allowance.....	444,000
Sub-total, Function 2.....	960,000
3. Career Executive Service (CES) Personnel Administration and Maintenance	
a. Rank, compensation and position classification.....	678,000

b. Complaints and adjudication.....	563,000
Sub-total, Function 3.....	1,241,000
4. Career Executive Service (CES) Human Resource Development	
a. Career executive service performance evaluation.....	983,000
b. Placement, training and career development.....	5,882,000
c. Research and external relations.....	809,000
Sub-total, Function 4.....	7,674,000
Total, Functions.....	P 14,910,000

## Staffing Summary

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(Amount, In Thousand Pesos)

## Permanent Positions:

	No.	Amount
Key Positions	8	1,132
Executive Director IV	1	205
Deputy Executive Director IV	1	182
Attorney V	1	137
Chief Personnel Specialist	4	486
Financial and Management Officer II	1	122
Other Positions	53	2,993
Technical	26	1,722
Administrative and Other Support Positions	27	1,271
Total Permanent Positions	61	4,125
Contractual and Emergency Employment		
Contractual Personnel		
Functions/Locally-Funded Projects		115
Emergency Personnel		
Functions/Locally-Funded Projects		183
Total Emergency and Contractual Employment		298
Total	61	4,423

## New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

## A. Functions/Locally-Funded Projects



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## Current Operating Expenditures

### Personal Services

Total Salaries of Permanent Personnel	4,125
Total Salaries and Wages of Contractual and Emergency Personnel	298
Total Salaries and Wages	4,423

### Other Compensation

Step Increments for Merit/Length of Service	83
Honoraria and Commutable Allowances	419
Employees Compensation Insurance Premiums	22
Pag-I.B.I.G. Contributions	25
Medicare Premiums	18
Bonus and Cash Gift	451
Terminal Leave Benefits	100
Personnel Economic Relief Allowance	444
Others	96

Total Other Compensation	1,658
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01 Total Personal Services	6,081
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### Maintenance and Other Operating Expenses

02 Travelling Expenses	300
03 Communication Services	250
05 Transportation Service	20
06 Other Services	5,731
07 Supplies and Materials	340
08 Rents	1,050
14 Water/Illumination and Power	338
15 Social Security Benefits and Othe Claims	500
17 Maintenance of Motor Vehicles Used for Official Travel	250
19 Representation Expenses	20

Total Maintenance and Other Operating Expenses	8,799
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Total Current Operating Expenditures	14,880
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### Capital Outlay

33 Equipment Outlay	30
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Total Capital Outlay	30
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TOTAL NEW APPROPRIATIONS	14,910
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## A.2 Professional Regulation Commission

For general administration, administration of personnel benefits, examination and regulation of professionals as indicated herunder .....P 40,723,000

# New Appropriations, by Function

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
<b>A. Functions</b>				
1. General Administration and Support Services	P 8,389,000	P 3,312,000		P 11,701,000
2. Administration of Personnel Benefits	4,020,000			4,020,000
3. Examination of Professionals	10,913,000	4,628,000		15,541,000
4. Regulation of Professionals	3,861,000	5,600,000		9,461,000
<b>Total, Functions</b>	<b>27,183,000</b>	<b>13,540,000</b>		<b>40,723,000</b>
Total New Appropriations, Professional Regulation Commission	P 27,183,000	P 13,540,000		P 40,723,000

## Special Provisions

1. **Revolving Fund.** The income of the Professional Regulation Commission derived from examination, registration, annual registration fees and other sources not exceeding Five Million Pesos (P5,000,000) shall be constituted into a Revolving Fund which shall be used for maintenance and operating expenses, including overtime pay and equipment outlay, except motor vehicles, to enhance its examination and regulatory functions concerning professionals. The Fund shall be deposited in an authorized government depository bank, and withdrawals therefrom shall be made in accordance with the procedure prescribed by law and implementing rules and regulations: PROVIDED, That any interests earned on such deposit shall be remitted to the National Treasury at the end of each quarter and shall accrue to the General Fund: PROVIDED, FURTHER, That the Professional Regulation Commission shall submit to the Department of Budget and Management a quarterly report of income and expenditure and in case of failure to submit said requirement, no withdrawal in the subsequent quarters shall be allowed except upon certification of the Department of Budget and Management that such report was submitted.

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

### Activities and Purposes

### Amounts

#### 1. General Administration and Support Services

a. General administrative services, including payments of P60,000 for extraordinary expenses of the Examining Boards and P80,000 for the Commissioner at P30,000 and the two (2) Associate Commissioners at P25,000 each.....

P 7,848,000

b. Financial and management services.....

1,951,000

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c. Payment of retirement gratuity of national government officials and employees.....	1,104,000
d. Payment of terminal leave benefits to officials and employees entitled thereto.....	500,000
e. Payment of step increments for merit and length of service.....	298,000
Sub-total, Function 1.....	11,701,000
<b>2. Administration of Personnel Benefits</b>	
a. Payment of compensation insurance premiums.....	127,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	53,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	374,000
d. Payment of bonus and cash gift.....	1,612,000
e. Payment of Personnel Economic Relief Allowance.....	1,854,000
Sub-total, Function 2.....	4,020,000
<b>3. Examination of Professionals</b>	
a. Processing of applications for licensure examinations.....	2,106,000
b. Preparation of test questions and the conduct and rating of licensure examinations, provided that payment of compensation of the different boards shall be at the rate of P40 per candidate examined or registered without examination but not less than P10,000 when there are 251 to not more than 1,000 candidates, the compensation shall be at the rate of P35 per candidate examined but not exceeding P35,000 for participating in all examinations given by the respective Boards during the calendar year. When there are 1,001 to not more than 2,000 candidates, the compensation shall be at P50,000; from 2,001 to not more than 3,000 candidates, P60,000; from 3,001 to not more than 4,000 candidates, P70,000, from 4,001 to not more than 5,000 candidates, P80,000; from 5,001 to not more than 6,000 candidates, P90,000; from 6,001 to not more than 8,000 candidates, P100,000; from 8,001 to not more than 10,000 candidates, P110,000; from 10,001 to not more than 12,000 candidates, P115,000; from 12,001 to not more than 14,000 candidates, P120,000; from 14,001 to not more than 16,000 candidates, P125,000; and from 16,001 to more candidates, P130,000, PROVIDED, That the compensation of the Board Chairmen shall be ten percent (10%) higher than the maximum compensation of the Board Member. Any deficiency in	

the actual requirements for payment of these fees may be paid out of savings from the appropriation for personal services provided for the Commission. For attendance in administrative investigation and/or ocular inspection, the Board Chairmen and members of the various Boards shall be entitled to travelling allowances in accordance with E.O. No. 53 and its implementing rules and regulations.....

10,978,000

c. Computation, tabulation and release of examination results.....

2,457,000

Sub-total, Function 3.....

15,541,000

#### 4. Regulation of Professionals

a. Administrative investigations, hearings and decisions, on complaints against professionals, including payments of P30,000 for intelligence services for the enforcement of profession licensing laws and rules to be released upon approval of the President of the Philippines.....

1,623,000

b. Inspection of institutions and industrial establishments to determine compliance with established standards of professional practice, including studies and researches for the uplift of professional practice.....

847,000

c. Issuance of registration cards and certificates of professionals, including the operation of a computer system.....

6,991,000

Sub-total, Function 4.....

9,461,000

Total, Functions.....

P 40,723,000

#### Staffing Summary

(Amount, In Thousand Pesos)

#### Permanent Positions:

No. Amount

#### Key Positions

18 2,601

Commission Chairman III  
Commission Member III  
Executive Director III  
Director II  
Chief Professional Regulations Officer  
Attorney V  
Budget Officer V  
Chief Accountant  
Administrative Officer V  
Information Technology Officer III  
Cashier V  
Board Secretary V

1 228  
2 410  
1 182  
2 304  
5 608  
1 137  
1 122  
1 122  
1 122  
1 122  
1 122  
1 122

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Other Positions	309	12,307
Technical	91	4,970
Administrative and Other Support Positions	218	7,337
Total Permanent Positions	327	14,908
Contractual and Emergency Employment		
Contractual Personnel		
Functions/Locally-Funded Projects		109
Emergency Personnel		
Functions/Locally-Funded Projects		167
Total Contractual and Emergency Employment		276
Total	327	15,184

New Appropriations, by Object of Expenditures  
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(In Thousand Pesos)

A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel	14,908
Total Salaries and Wages of Contractual and Emergency Personnel	276
Total Salaries and Wages	15,184

Other Compensation

Step Increments for Merit/Length of Service	298
Honoraria and Commutable Allowances	661
Employees Compensation Insurance Premiums	127
Pag-I.B.I.G. Contributions	374
Medicare Premiums	53
Bonus and Cash Gift	1,612
Terminal Leave Benefits	500
Personnel Economic Relief Allowance	1,854
Others	6,520

Total Other Compensation	11,999
01 Total Personal Services	27,183

Maintenance and Other Operating Expenses

02 Travelling Expenses	375
03 Communication Services	160
04 Repair and Maintenance of Government Facilities	478
05 Transportation Services	55

06 Other Services	2,894
07 Supplies and Materials	6,138
08 Rents	275
14 Water/Illumination and Power	1,700
15 Social Security Benefits and Other Claims	1,104
17 Maintenance of Motor Vehicles Used for Official Travel	275
18 Discretionary Expenses	16
19 Representation Expenses	70
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Total Maintenance and Other Operating Expenses	13,540
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Total Current Operating Expenditures	40,723
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TOTAL NEW APPROPRIATIONS	40,723
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## B. Commission on Audit

For general administration, administration of personnel benefits, auditing services, government accountancy and statistical services, training and information services, and regional operations as indicated hereunder ..... P 1,440,727,000

## New Appropriations, by Function

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	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
<b>A. Functions</b>				
1. General Administration and Support Services	P 77,053,000 P	59,473,000 P	1,100,000 P	137,626,000
2. Administration of Personnel Benefits	199,971,000			199,971,000
3. Auditing Services	460,422,000	11,772,000		472,194,000
4. Government Accountancy and Statistical Services	7,930,000	1,363,000		9,293,000
5. Training and Information Services	7,284,000	1,490,000		8,774,000
6. Regional Operations	595,008,000	17,861,000		612,869,000
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Region I	40,308,000	1,258,000		41,566,000
Cordillera Administrative Region	31,879,000	1,102,000		32,981,000
Region II	36,197,000	1,266,000		37,463,000
Region III	49,725,000	1,147,000		50,872,000
Region IV	73,540,000	1,258,000		74,798,000
Region V	44,119,000	1,199,000		45,318,000
Region VI	55,473,000	1,505,000		56,978,000

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Region VII	45,996,000	1,592,000		47,588,000
Region VIII	46,663,000	1,687,000		48,350,000
Region IX	40,930,000	1,344,000		42,274,000
Region X	49,646,000	1,455,000		51,101,000
Region XI	42,803,000	1,393,000		44,196,000
Region XII	37,729,000	1,655,000		39,384,000
Total, Functions	1,347,668,000	91,959,000	1,100,000	1,440,727,000
Total New Appropriations, Commission on Audit	P 1,347,668,000 P	91,959,000 P	1,100,000 P	1,440,727,000

**Special Provisions**

1. **Assessments Levied by the Corporate Audit Office.** The Commission on Audit through its Corporate Audit Office shall assess government-owned and/or controlled corporations for the cost of audit services rendered in accordance with the provisions of Executive Order No. 271 dated July 25, 1987. Proceeds from the assessments, including receipts derived from other sources authorized by the Government Auditing Code of the Philippines (P.D. No. 1445), shall be deposited with the National Treasury and shall accrue to the General Fund.

2. **Appropriations for Auditing Services to Local Government.** All deductions from National Internal Revenue tax collections intended to cover the cost of auditing services rendered to local government units pursuant to the provisions of P.D. No. 1445, shall be remitted to the National Treasury.

3. **Revolving Fund.** The income of the Commission on Audit derived from sources authorized by the Government Auditing Code of the Philippines (P.D. No. 1445) not exceeding ten million (P10,000,000) shall be constituted into a revolving fund which shall be used for maintenance, operating and other incidental expenses to enhance audit services and audit-related activities. The fund shall be deposited in an authorized government depository bank, and withdrawals therefrom shall be made in accordance with the procedure prescribed by law and implementing rules and regulations: PROVIDED, That any interest earned on such deposit shall be remitted at the end of each quarter to the National Treasury and shall accrue to the General Fund: PROVIDED, FURTHER, That the Commission on Audit shall submit to the Department of Budget and Management a quarterly report of income and expenditures of said revolving fund.

4. **Submission of Annual COA Report.** The Commission on Audit shall submit to the Congress and to the President within one hundred twenty (120) days after the end of every fiscal year annual COA reports containing cumulative allotments, obligations incurred/liquidated, total disbursements, and the results of expended appropriations of each agency and instrumentality of the national government, including government-owned and/or controlled corporations, by province and city.

5. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes

Amounts

1. General Administration and Support Services

a. General administrative services, including payment of P100,000 for extraordinary expenses of the Chairman at P60,000 and P20,000 each for the two Commissioners.....

P 28,627,000

b. Executive direction, including the promulgation of policies, rules and regulations related to the administration of the Commission and enforcement of its auditing functions and intelligence services of P1,000,000 as well as the extension of financial management consultancy services to government agencies and monitoring/audit of public debt.....

27,949,000

c. Planning and management development services.....	3,125,000
d. Financial and management services.....	6,240,000
e. Payment of retirement gratuity of national government officials and employees.....	33,097,000
f. Payment of terminal leave benefits to officials and employees entitled thereto.....	17,730,000
g. Payment of step increments for merit and length of service.....	19,758,000
h. Acquisition of equipment.....	1,100,000
Sub-total, Function 1.....	137,626,000
<b>2. Administration of Personnel Benefits</b>	
a. Payment of compensation insurance premiums.....	5,490,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	4,575,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	19,860,000
d. Payment of bonus and cash gift.....	97,572,000
e. Payment of Personnel Economic Relief Allowance.....	72,474,000
Sub-total, Function 2.....	199,971,000
<b>3. Auditing Services</b>	
a. Audit of accounts and transactions pertaining to revenue and receipts, expenditures and uses of funds and property including allowances, merit increases, and salary increases of corporate agencies and their subsidiaries as well as the conduct of fraud audits.	283,891,000
b. Audit of accounts and transactions pertaining to revenue and receipts, expenditures and uses of funds and property in government foreign operations and of the national and local government units other than regional operations including conduct of fraud audits..	128,766,000
c. Performance audit services rendered to non-governmental entities concerning subsidies and counterpart funding by the national government.....	15,216,000
d. Formulation and development of operating standards and administrative techniques for the implementation of auditing rules and regulations in national, local and corporate offices/agencies.....	19,989,000
e. Monitoring, analysis and evaluation of prices of goods and services purchased by government agencies.	1,710,000
f. Technical services necessary for the discharge of Commission functions.....	16,140,000



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g. Legal assistance to auditing units in relation to auditing services.....	2,625,000
h. Investigation and adjudication of cases concerning irregularities/anomalies in the disbursements of funds in the national, local and corporate agencies/offices.....	3,146,000
i. Auditing services for national cash and banking operations, including audit of the accountability of accountable officers and the examination of the daily balance of cash books and records of the National Treasury.....	711,000
Sub-total, Function 3.....	472,194,000

## 4. Government Accountancy and Statistical Services

a. Management and custody of the general accounts of the government.....	1,492,000
b. Preparation of the annual and other financial reports of the government and such other reports as may be required by the Commission.....	7,801,000
Sub-total, Function 4.....	9,293,000

## 5. Training and Information Services

a. Development and conduct of comprehensive training programs for Commission personnel and clientele agencies, including the provision of auditing materials and the dissemination of information involving auditing laws, rules and regulations.....	8,774,000
Sub-total, Function 5.....	8,774,000

## 6. Regional Operations

	Cordillera Administrative Region			
	I		II	III
a. General administrative services.....	6,723,000	4,956,000	6,527,000	6,813,000
b. Auditing services.....	34,843,000	28,025,000	30,936,000	44,059,000
Sub-Total	41,566,000	32,981,000	37,463,000	50,872,000
	IV	V	VI	VII
a. General administrative services.....	7,183,000	6,848,000	7,071,000	7,480,000
b. Auditing services.....	67,615,000	38,470,000	49,907,000	40,108,000
Sub-Total	74,798,000	45,318,000	56,978,000	47,588,000

CONSTITUTIONAL OFFICES 1111

	VIII	IX	X	XI
a. General administrative services.....	7,337,000	6,747,000	7,227,000	7,267,000
b. Auditing services.....	41,013,000	35,527,000	43,874,000	36,929,000
Sub-Total	48,350,000	42,274,000	51,101,000	44,196,000
			XII	All Regions
a. General administrative services.....			6,820,000	88,999,000
b. Auditing services.....			32,564,000	523,870,000
Sub-Total			39,384,000	612,869,000
Sub-total, Function 6.....				612,869,000
Total, Functions.....				P 1,440,727,000

Staffing Summary

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(Amount, In Thousand Pesos)

Permanent Positions:

	No.	Amount
Key Positions	1,508	192,014
Chairman	1	235
Commissioner	2	455
Assistant Commissioner	7	1,434
Director IV	24	4,372
Head Executive Assistant	1	167
Director III	24	4,008
State Auditor V	164	24,895
Attorney VI	5	759
Board Secretary VI	1	137
State Auditor IV - Chief of Division	86	10,460
State Auditor IV - Equivalent Chief of Division	1,154	140,349
Chiefs of Division or Equivalent	39	4,743
Other Positions	13,740	795,878
Technical	8,652	689,577
Administrative and Other Support Positions	5,088	106,301
Total Permanent Positions	15,248	987,892
TOTAL	15,248	987,892

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

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A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel

987,892

Total Salaries

987,892

Other Compensation

Step Increments for Merit/Length of Service

19,758

Honoraria and Commutable Allowances

121,517

Employees Compensation Insurance Premiums

5,490

Pag-I.B.I.G. Contributions

19,860

Medicare Premiums

4,575

Bonus and Cash Gift

97,572

Terminal Leave Benefits

17,730

Personnel Economic Relief Allowance

72,474

Others

800

Total Other Compensation

359,776

01 Total Personal Services

1,347,668

Maintenance and Other Operating Expenses

02 Travelling Expenses

11,890

03 Communication Services

1,268

04 Repair and Maintenance of Government Facilities

6,594

05 Transportation Services

700

06 Other Services

14,007

07 Supplies and Materials

8,477

08 Rents

300

14 Water/Illumination and Power

10,011

15 Social Security Benefits and Other Claims

33,097

17 Maintenance of Motor Vehicles Used for Official Travel

3,859

18 Discretionary Expenses

1,000

19 Representation Expenses

756

Total Maintenance and Other Operating Expenses

91,959

Total Current Operating Expenditures

1,439,627

Capital Outlays

33 Equipment Outlay

1,100

Total Capital Outlays

1,100

TOTAL NEW APPROPRIATIONS

1,440,727

C. Commission on Elections

For general administration, administration of personnel benefits, conduct and supervision of elections and other political exercises, legal and adjudication services, and regional operations as indicated hereunder .....P 321,642,000

## New Appropriations, by Function

Current Operating Expenditures				
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>A. Functions</b>				
1. General Administration and Support Services	P 42,259,000	P 26,228,000		P 68,487,000
2. Administration of Personnel Benefits	61,823,000			61,823,000
3. Conduct and Supervision of Elections and Other Political Exercises	13,957,000	986,000		14,943,000
4. Legal Services and Adjudication of Election Contests	8,600,000	405,000		9,005,000
5. Regional Operations	161,950,000	5,434,000		167,384,000
National Capital Region	8,635,000	334,000		8,969,000
Region I	16,150,000	452,000		16,602,000
Cordillera Administrative Region	775,000	285,000		1,060,000
Region II	10,456,000	315,000		10,771,000
Region III	13,365,000	431,000		13,796,000
Region IV	21,687,000	587,000		22,274,000
Region V	11,230,000	385,000		11,615,000
Region VI	13,831,000	449,000		14,280,000
Region VII	12,690,000	449,000		13,139,000
Region VIII	12,531,000	408,000		12,939,000
Region IX	9,811,000	331,000		10,142,000
Region X	11,855,000	354,000		12,209,000
Region XI	9,140,000	314,000		9,454,000
Region XII	9,794,000	340,000		10,134,000
Total, Functions	288,589,000	33,053,000		321,642,000
Total New Appropriations, Commission on Elections	P 288,589,000	P 33,053,000		P 321,642,000

## Special Provisions

1. Special Audit. The appropriations herein authorized for the Commission for registration, plebiscite, referendum and election purposes shall be exclusively used for the purpose for which these are intended. Special Audit shall be undertaken by the Commission on Audit on all expenses for printing jobs, materials and paraphernalia to be used for registration, plebiscite, referendum

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and election purposes. Copies of the Commission's report shall be furnished the Legislature within one month after such audit.

2. **Use of Savings.** Subject to Section 18 of the General Provisions on the priority in the use of savings, savings in the appropriations for the holding of national and local elections and other appropriations of the Commission on Elections may be used to cover expenses resulting from approved reclassification of positions or adjustment of salaries of election personnel and for urgent capital outlays.

3. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
<b>1. General Administration and Support Services</b>	
a. General administrative services, including payment of P180,000 for extraordinary expenses of the Chairman at P60,000 and P20,000 each for the six (6) Commissioners.....	P 24,671,000
b. Executive direction, including the promulgation of policies, rules and regulations.....	15,673,000
c. Planning and management development.....	1,856,000
d. Financial control, including budgeting and accounting.....	6,624,000
e. Payment of retirement gratuity of national government officials and employees.....	9,591,000
f. Payment of terminal leave benefits to officials and employees entitled thereto.....	5,892,000
g. Payment of step increments for merit and length of service.....	4,180,000
Sub-total, Function 1.....	68,487,000
<b>2. Administration of Personnel Benefits</b>	
a. Payment of compensation insurance premiums.....	1,922,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	1,620,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	3,955,000
d. Payment of bonus and cash gift.....	22,808,000
e. Payment of Personnel Economic Relief Allowance.....	31,518,000
Sub-total, Function 2.....	61,823,000
<b>3. Conduct and Supervision of Elections and other Political Exercises</b>	
a. Maintenance and updating of registration records of	

voters and development of measures to improve the registration and election systems, including the dissemination of election results of previous elections..... 2,209,000

b. Preparation of maps of territorial units of voting centers, the establishment of new voting centers, and the transfer, merger or abolition of existing ones..... 5,123,000

c. Dissemination of information on election laws, rules and regulations..... 2,342,000

d. Compilation of election statistics and safekeeping of election results and records..... 5,269,000

Sub-total, Function 3..... 14,943,000

#### 4. Legal Services and Adjudication of Election Contests

a. Investigation and prosecution of violations of election laws..... 2,539,000

b. Legal research and issuance of rulings and opinions. 1,575,000

c. Processing and docketing of cases for hearings and custody and control of election records/paraphernalia subject to contests..... 1,171,000

d. Hearing/trial of cases..... 3,720,000

Sub-total, Function 4..... 9,005,000

#### 5. Regional Operations

	National Capital Region	I	Cordillera Administrative Region	II
a. Conduct and supervision of elections and other political exercises.....	8,969,000	16,602,000	1,060,000	10,771,000
Sub-Total	8,969,000	16,602,000	1,060,000	10,771,000
	III	IV	V	VI
a. Conduct and supervision of elections and other political exercises.....	13,796,000	22,274,000	11,615,000	14,280,000
Sub-Total	13,796,000	22,274,000	11,615,000	14,280,000
	VII	VIII	IX	X
a. Conduct and supervision of elections and other political exercises.....	13,139,000	12,939,000	10,142,000	12,209,000

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Sub-Total	13,139,000	12,939,000	10,142,000	12,209,000
	XI	XII	All Regions	
a. Conduct and supervision of elections and other political exercises.....	9,454,000	10,134,000	167,384,000	
Sub-Total	9,454,000	10,134,000	167,384,000	
Sub-total, Function 5.....			167,384,000	
Total, Functions.....			P 321,642,000	

Staffing Summary

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(Amount, In Thousand Pesos)

Permanent Positions:

	No.	Amount
Key Positions	106	16,675
Chairman	1	235
Commissioners	6	1,366
Executive Director IV	1	205
Deputy Executive Director IV	2	364
Director IV	23	4,190
Director III	23	3,841
Head Executive Assistant	1	167
Attorney VI	7	1,063
Provincial Election Supervisor IV	4	607
Board Secretary VI (Equivalent to Chief of Division)	1	137
Provincial Election Supervisor III (Equivalent to Chief of Div	18	2,189
Chiefs of Division or Equivalent	19	2,311
Other Positions	5,236	192,339
Technical	2,313	90,279
Administrative and Other Support Positions	2,923	102,060
Total Permanent Positions	5,342	209,014
Contractual and Emergency Employment		
Emergency Personnel		
Functions/Locally-Funded Projects		250
Total	5,342	209,264

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

A. Functions/Locally-Funded Projects

## Current Operating Expenditures

## Personal Services

Total Salaries of Permanent Personnel	209,014
Total Salaries and Wages of Contractual and Emergency Personnel	250
	-----
Total Salaries and Wages	209,264
	-----
Other Compensation	
Step Increments for Merit/Length of Service	4,180
Honoraria and Commutable Allowances	5,239
Employees Compensation Insurance Premiums	1,922
Pag-I.B.I.G. Contributions	3,955
Medicare Premiums	1,620
Bonus and Cash Gift	22,808
Terminal Leave Benefits	5,892
Personnel Economic Relief Allowance	31,518
Others	2,191
	-----
Total Other Compensation	79,325
	-----
01 Total Personal Services	288,589
	-----

## Maintenance and Other Operating Expenses

02 Travelling Expenses	310
03 Communication Services	1,466
04 Repair and Maintenance of Government Facilities	4,263
05 Transportation Services	147
06 Other Services	340
07 Supplies and Materials	1,765
08 Rents	8,000
09 Water/Illumination and Power	4,980
10 Social Security Benefits and Other Claims	9,591
11 Maintenance of Motor Vehicles Used for Official Travel	1,407
12 Representation Expenses	784
	-----
Total Maintenance and Other Operating Expenses	33,053
	-----
Total Current Operating Expenditures	321,642
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TOTAL NEW APPROPRIATIONS	321,642
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## SPECIAL PROVISION APPLICABLE TO ALL CONSTITUTIONAL OFFICES

1. Augmentation of Any Item in the Appropriations of the Constitutional Commissions. Pursuant to Section 25 (5) of Article VI of the Constitution, the Chairmen of the Constitutional Commissions are hereby authorized to augment any item in the general appropriations law for their respective offices from savings in other items of their respective appropriations.



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GENERAL SUMMARY  
CONSTITUTIONAL OFFICES

		<u>Current Operating Expenditures</u>			
		<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. Civil Service Commission	P	135,996,000 P	48,800,000 P	37,500,000 P	222,296,000
A.1 Career Executive Service Board		6,081,000	8,799,000	30,000	14,910,000
A.2 Professional Regulation Commission		27,183,000	13,540,000		40,723,000
B. Commission on Audit		1,347,668,000	91,959,000	1,100,000	1,440,727,000
C. Commission on Elections		288,589,000	33,053,000		321,642,000
Total New Appropriations, Constitutional Offices	P	1,805,517,000 P	196,151,000 P	38,630,000 P	2,040,298,000